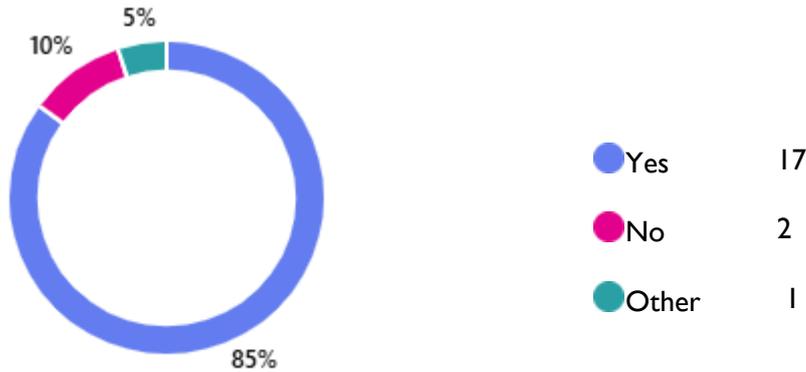


## Annex A- Member Development and Support Learning Survey 2025 – Results

1. Do you feel that your development and learning needs as a Councillor are being met?

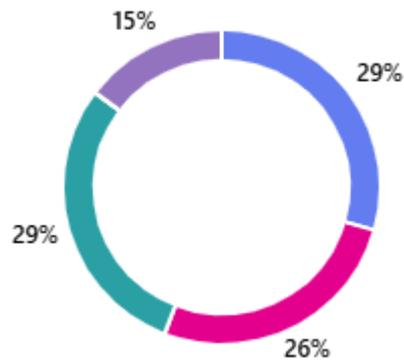


2. Please provide details of any areas you feel you would like further development on

1	I.T.
2	The process governing running events. I get a lot of questions on this and feel fairly clueless.
3	housing
4	The most challenging area I feel is Overview and Scrutiny and how to make this proportionate and effective. That aside, I think the briefings we are offered cover well the other areas of my responsibility.
5	It's not so much for me now, but I think that new members should be given a tour of the building and introduced to each team of officers. Also, I think a session on member/officer working relationship early in the year would be good.
6	refreshers course periodically on planning with new legislation coming forward
7	I have not been able to attend briefings as often as I would like, but their recording is very useful
8	In the beginning of becoming a Councillor I needed a lot of help setting up and who I needed to talk to about certain issues so I was going through the switch board

3. How do you prefer learning sessions to be delivered? (please select all that apply).

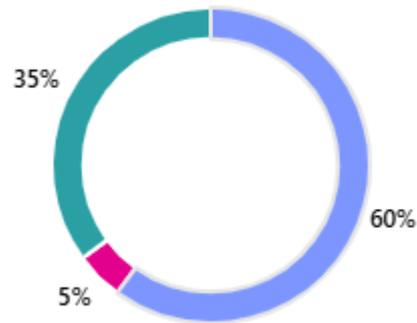
- Virtual (via teams or similar) ● 10
- In person ● 9
- Hybrid ● 10
- E-learning (e.g. iHasco) ● 5



4.

Currently the average attendance rate at member briefings is 17.4 members (35%). It was identified that Thursday, 5:30pm would work best for not conflicting with other commitments (e.g. Parish council meetings). Are you able to attend briefings or learning and development sessions at this time?

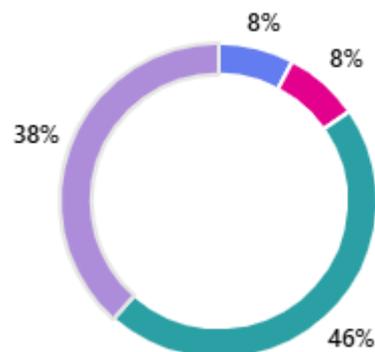
- Yes ● 12
- No ● 1
- Other ● 7



5. If not, what times are you typically available to training and briefings?

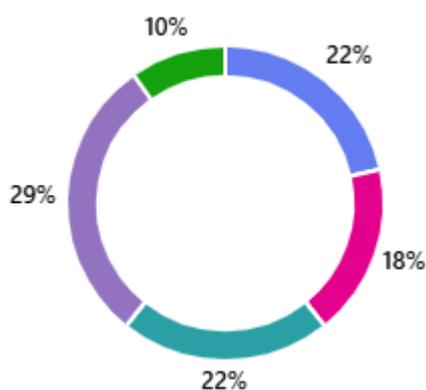
attend

- Morning (9am-12pm) ● 1
- Lunchtime (12pm-2pm) ● 1
- Afternoon (2pm-5pm) ● 6
- Early Evening (5pm-8pm) ● 5



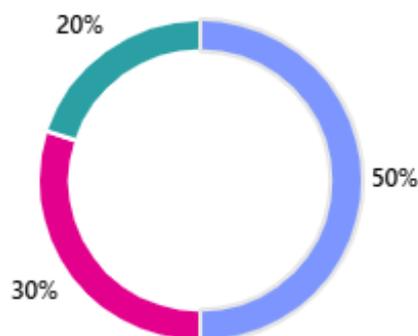
6. Which days typically work for you to attend learning or briefing sessions?

Monday	11
Tuesday	9
Wednesday	11
Thursday	15
Friday	5



7. Over the past year, have you completed any externally organised training courses? (including virtual, in-person and e-learning)

Yes	10
No	6
Other	4



8. Please provide the name of the course you attended, including the organiser (e.g. the LGA)

1	L.G.A.
2	Licencing Chairing
3	Data Confidence
4	Climate Action scorecards by Climate Emergency UK Also some LGA training and briefings
5	LGA - Chairing Audit Committees
6	Scrutiny training (part 1) private trainer
7	Various LGA briefings
8	Can't remember
9	LGA chairing, Pension fund training
10	LGA Labour Conference- various workshops, Notably by the co-operative party + co-operative party innovation group - on local energy and community building
11	as above
12	Residential 2 day course for planning portfolio holders by PAS

13	NALC/OALC/ Councillor training
14	Mental Health First Aid

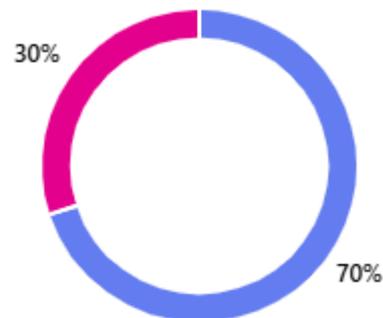
**9. Would you recommend this to other Councillors? Why/ why not?**

1	Yes
2	Yes. Chance to asked questions and meet up
3	It was. mandatory
4	yes..
5	Yes
6	Yes it was very informative, good speaker
7	Yes, recommend LGA briefings
8	cant answer but in principal yes
9	yes
10	yes - it shaped understanding of what councillors can and can't do and shared good practice
11	Yes
12	No they are not in this role
13	n/a
14	Yes

**10. Do you feel confident accessing the iHasco e-learning platform?**

Yes 14 ●

No 6 ●

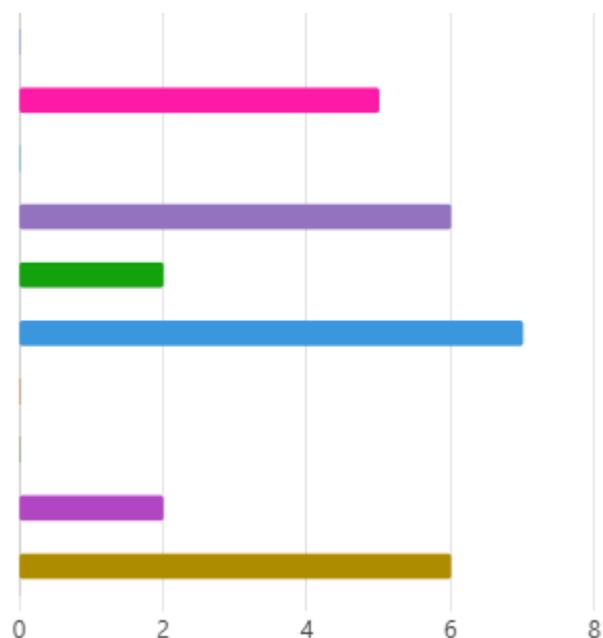


**11. Are you satisfied with the selection of courses available on the iHasco e-learning platform?**

Yes 6 ●  
 No 1 ●  
 I have not accessed iHasco 13 ●

**12. Currently 2 Councillors have used the courses on iHasco in the past two years. If you haven't used iHasco, why not?**

I am not interested in accessing learning on this sort of platform	0	●
I don't know what it is	5	●
I have found the courses irrelevant to my role as a Councillor	0	●
I feel my learning needs are being met	6	●
I have struggled to log in to iHasco	2	●
I am too busy	7	●
There are too many courses on there and it is overwhelming	0	●
I do not like how the courses are delivered	0	●
I can access this sort of training elsewhere (i.e. an employer or another Council)	2	●
Other	6	●

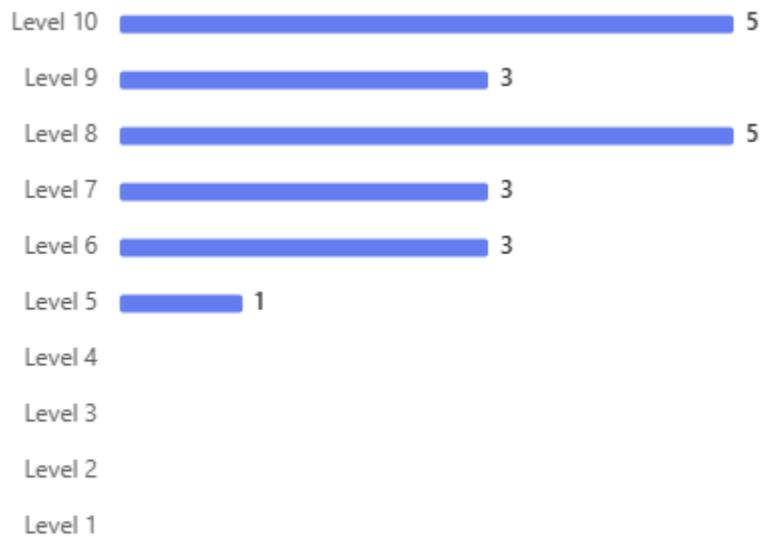


**13. If you have accessed the iHasco e-learning platform, please provide feedback of your experience**

1	N/A.
2	I have not accessed iHasco
3	N/A
4	N/A
5	not applicable
6	None
7	I think I have - the one on equality and the online security one - not sure if they were iHasco. They were good
8	I have used it but not recently. I have similar material at my workplace. Feel free to send reminders about the platform
9	I have not accessed the platform
10	n/a
11	N/A
12	None
13	NA
14	n/a
15	-
16	-
17	It's one more thing
18	-
19	n/a
20	None

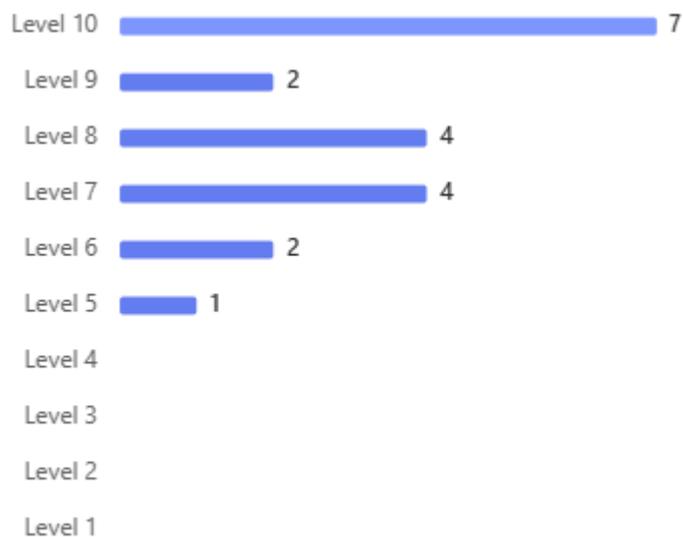
**14. Member briefings are generally held monthly. How satisfied are you with the frequency of Member Briefings?**

Average= 8.05



**15. How satisfied are you with the topics offered at member briefings?**

Average = 8.25



**16. Are there any additional topics you would like a briefing on?**

1	Local Government Reorganisation
2	No
3	As mentioned before - the events planning and approval process.
4	No
5	no
6	No

7	On Local Government Reorganisation, I'd like a briefing on what are the options for how services could be delivered at local level, looking at different models that are used in unitaries. Flooding - who is responsible for what and what to do about it. Other topics: the basics of being a councillor - what is the relationship between members and officers. What are the main things councillors can contribute. Climate awareness. Procurement. Contracts.
8	Housing
9	No
10	n/a
11	Seems to be a good range of topics already. Perhaps on key County Council contacts and structure.
12	refresher courses to keep me updated and better informed
13	.
14	n/a
15	Thank you for arranging these briefings
16	-
17	n/a
18	-
19	n/a
20	Mental Health being arranged